



Integrated Management System Policy

Ertha Energy Sdn Bhd is committed to an operating philosophy based on openness in communication, integrity and honesty in serving our customers, fairness and concern for our employees and our responsibility to the communities within which we operate. We shall adopt the globally accepted standard practices of ISO9001, ISO14001 & ISO45001 and shall continually improve our Integrated Management System policy. Our vision is to exceed customer expectations for quality, safety, sustainability, delivery and value. We are dedicated to creating a thriving business culture that is based on the following principles:

OUR PEOPLE

We are committed to equality in employment opportunities and rewards, wholeheartedly embracing cultural diversity within our communities. Our employees' welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs.

OUR CUSTOMERS

Customer needs are paramount and represent the highest priority within our business. Our obligation is to proactively seek out & define customer needs and support our customers with cost-effective and value-added solutions. We strive to create business value propositions for our customers to meet their business objectives, creating a collaborative business relationship and supporting them in energy transition for a sustainable future.

OUR COMMUNITY AND ENVIRONMENT

We are committed to supporting the communities within which we operate. We believe in social responsibility and encourage similar behavior in our employees and partners. We support the conservation of the physical environment and the prevention of pollution at our workplace.

OUR WELL BEING

Proactively comply with all applicable occupational health and safety, legal and regulatory requirements and maintain a safe and healthy working environment by eliminating hazard and continuously improving OHS performance. We ensure adequate training to build employee competence and incorporate health, safety and environment requirements into design and project delivery.

OUR QUALITY

We are committed to achieving competitive excellence and providing our customers with services to meet or exceed their expectations by complying with all customers, statutory and regulatory requirements and continually improving our business processes.

We shall apply this policy throughout our global operations and ensure all our employees to adhere to this policy strictly at all times. We shall ensure that this policy is communicated to and understood by all interested parties involved in a clear and timely manner.

BK Dash
Managing Director
31st August 2022